

THE 200+ MEN FOUNDATION ANNUAL REPORT FY22



message from

THE BOARD PRESIDENT

*Thank you Jack & Jill of America for
your continued generous financial
support to assist in funding
our youth programs.*

It is hard to believe that it has been 25 years since 200+ Men made its **official debut** in Hampton Roads. Emerging from an informal group of men who came together for a single purpose to become a reputable organization that has sustained itself for a quarter century with a dedicated group of volunteers who work tirelessly for the betterment of our community. At the heart of the commitment to the improvement of our society is our mission. It grounds all our activities and aspirations.

This year we were able to emerge from the lingering pandemic and once again gather in-person to honor 766 of the region's African American high school male seniors at the 200+ **Scholars Breakfast**. The 1,300 attendees at the Virginia Beach Convention Center were treated to a powerful keynote address by former State Supreme Court Justice John Charles Thomas. His message to the students was so impactful that it was talked about for weeks after the event.

The Foundation was also pleased to award eleven scholarships to this year's honorees

thanks to the support of our financial supporters, including our presenting sponsor, **Towne Bank**.

The **200+ Men Scholars Academy** continues to attract attention throughout southeastern Virginia as a much sought-after mentoring program for African American boys. The 2021-22 program year concluded with 45 young men enrolled in the program from Hampton Roads cities. Eleven of this past academic year's participants were seniors whose grade point averages met the criteria to be honored at the 200+ Scholars Breakfast. This year, we have students who have asked to join our program from as far away as Richmond.

I am pleased to present the 2022 Annual Report for The 200+ Men Foundation which highlights a few of our accomplishments from an extraordinary year. I extend heartfelt gratitude for the continued support of the members of the Hampton Roads Committee of 200+ Men, corporate sponsors, and the Hampton Roads community at large. Thanks to you, ***Our Journey Continues....***

Jimmy Gray

THE 200+ SCHOLARS ACADEMY

88%
*of Graduating
Participants*
Are College
Bound



The 200+ Scholars Academy continues to attract widespread interest from parents, community leaders and organizations because of its intense focus on achieving positive outcomes from young African American males. **More than 50 African American young men** from cities throughout Hampton Roads are enrolled in the program. The Scholars Academy uses a combination of interactive classroom presentations and discussions, mentorship, and attendance at civic events to provide a holistic experience designed to instruct and inspire young men to achieve personal and academic success. The students participate in monthly developmental sessions on topics that include goal setting, mental

health, conflict resolution, and college preparation. In addition, through field trips and other enrichment activities, the students were afforded the opportunity to experience some of the amenities of the Hampton Roads area while interacting with successful role models in business, politics, public service, and other walks of life. Eighty-eight percent of the seniors who graduated from the program have gone on to college.

The Scholars Academy was fortunate to receive financial support from the **Lewis Family Fund, Ethel T. Jones Fund, Jack and Jill of America** and the **Million Dollar Roundtable Foundation**.

THE 200+ MEN FOUNDATION BOARD OF DIRECTORS

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24th Annual Scholars Breakfast

Our first post-pandemic Scholars Breakfast was one of the best! Parents, students, and other supporters of the event were excited to gather in person once again at the Virginia Beach Convention Center to celebrate our region's African American seniors who have excelled academically. More than 766 young African American male high school seniors from public and private schools were honored during our signature 24th Annual Scholars Breakfast. The event was supported by numerous sponsors, most notably TowneBank, who led the way as the Presenting Sponsor.

We were pleased to have the **Honorable John Charles Thomas**, former justice with the Virginia Supreme Court and a trailblazer in the legal profession for over 40 years. Judge Thomas delivered the inspiring keynote speech to an enthusiastic sold-out audience of over 1,300 attendees. Judge Thomas challenged the honorees to **“associate with the right people and distinguish themselves in something.”** Graduating seniors who had also completed the 200+ Scholars Academy program were awarded scholarships in the amount of \$1,000.



CONGRATULATIONS 2022 SCHOLARSHIP RECIPIENTS!

Jaden BOONE, Bethel High School
Bryan BROWN, Green Run High School
Dejai HAMMOND, Green Run High School
Ryan HYMAN, Woodside High School
Latitus JONES, JR., Kings Fork High School
Griffin LANEY, Great Bridge High School
Justice PAIGE, Manor High School
Elijah PARROTT, Maury High School
Ezekiel PEARSON, Kings Fork High School
Chase PERKINS, Landstown High School
Jaden SMITH, Churchland High School

“ I always wanted to go to college. Education is a big part of my life. The scholarship helped me achieve my dream of going to college. It lifted a large burden off me.

”
Kelvin Braxton

200+ Scholar ▪ Class of 2020



WE ARE TRULY THANKFUL FOR OUR BREAKFAST SPONSORS

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Lewis Family Fund

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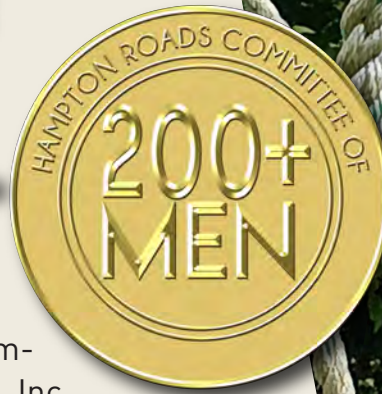
SPECIAL BREAKFAST SUPPORTERS

William Goines
Dr. Leroy Gross
David K. Lyons
Ulysses Turner

Awarded
\$11K

in Scholarships thanks to these amazing Supporters!

Hampton Roads Committee of 200+ Men Inc.



Established in 1997, 200+ Men, Inc. is a volunteer organization of men whose goal is to transform lives and communities. Since its beginning, 200+ Men, Inc. has been informing and educating about—and advocating for—issues that strengthen the community. Led by an engaged board of directors and working singularly and in concert with individuals, civic groups, schools, and governmental units, we identify and confront serious issues in our communities. Improving the lives of African-American young men in Hampton Roads is our most critical concern. 200+ Men, Inc. is comprised of concerned men who have achieved success—often despite significant odds—and are, therefore, able to help young African-American males navigate safely around the many obstacles that threaten their achievement. History shows us that with high expectations, commitment to the cause, and practical guidance, we can change lives!

200+ MEN OFFICERS

Jimmy Gray, President

Ronald Brinkley, Vice President

Frank E. Brooks, Secretary

Alonzo Bell, Sr., MBA, Treasurer

James L. Royall, Jr., Ed.D., Parliamentarian

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Anthony Epps

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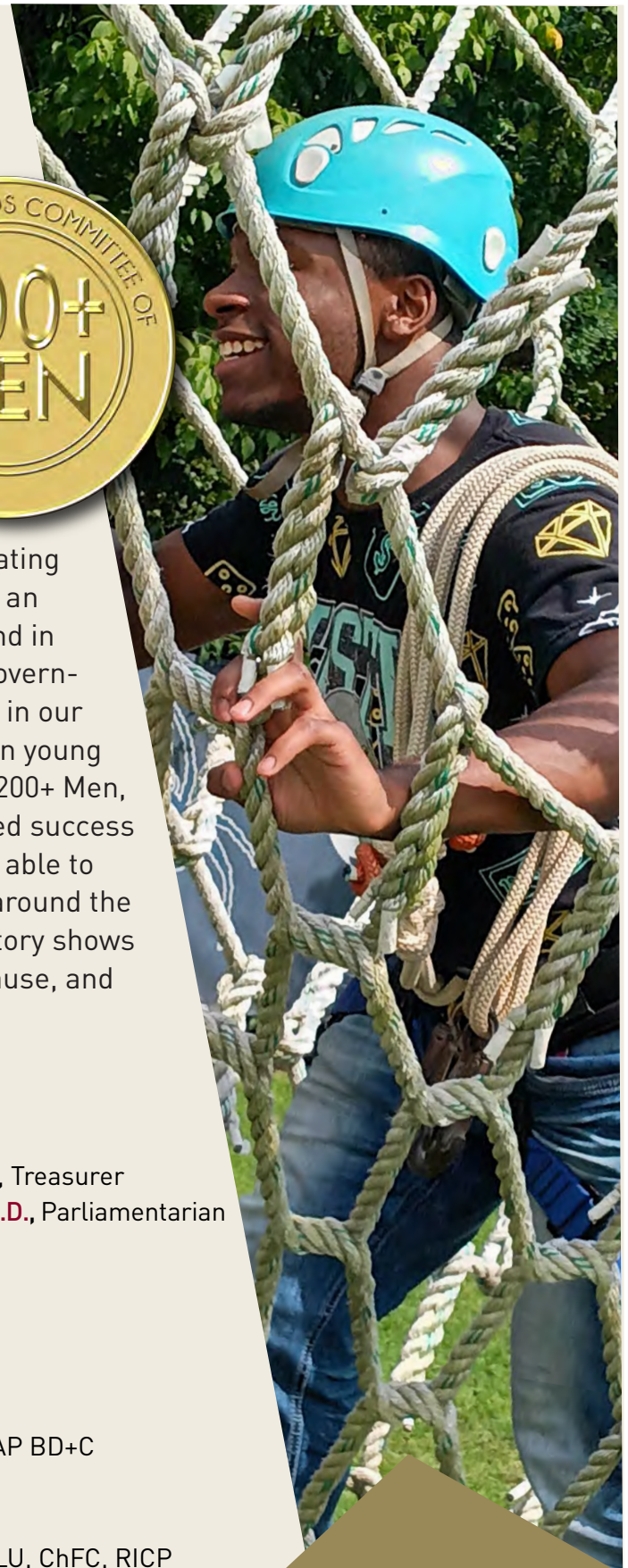
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Bruce C. Sams

Dr. Anthony D. Sandifer

Seko B. E. Varner, M.Ed



OUR VALUES

We value leadership, integrity, commitment, passion and service as role models.

200+ MEN FY22 CAMPAIGN

It is said that a journey of a thousand miles begins with a single step. Our journey is to ensure a stronger foundation and a stable future for 200+ Men programs. And the first step in that journey was to establish an endowment at the Hampton Roads Community Foundation and launch a multi-year campaign to fund it. By

establishing an endowment, we hope to send a signal to the community and donors that the organization is thinking long-term and building assets for its future sustainability.

The 200+ Men Campaign was launched in 2018 and during the first five years members **donated over \$100,000**. With

the addition of substantial contributions from generous benefactors we have built our endowment to over a quarter of a million dollars.

Enthusiasm and support for the Campaign has been a major factor in our success thus far, and we look forward to expanding the program to the community at large.

Thanks to Our 200+ Men Campaign Donors:

LEADERS SOCIETY

▼[\$1,000]

Kenneth C. Alexander
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Earlie P. Horsey
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Mark Roberts
Dennis Taylor

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Kevin Jones
David K. Lyons
Erwin Milligan
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200 FOR 200

▼[\$200-\$299]

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Jonathan Romero
Bruce C. Sams
Brian Tyler
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*Donations
Received
in FY22*

\$26K

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NORFOLK, VA 23509
www.hr200plusmen.org



A non-profit corporation operated
exclusively for charitable and
educational purposes within the
meaning of Section 501 (c) (3) of the Internal
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